MODULE 8 · FREE COURSE

# Getting Your First Job



Proving your skills, CVs, the Japanese hiring process and interviews

Start Your Cybersecurity Career

# In this module you will learn



**Proof of skills**
A portfolio employers can see



**CVs for Japan**
English résumé, □□□ and □□□□□



**The hiring process**
Where to find jobs and what to expect



**Interviews and your first 90 days**
Preparing to succeed

**08**

**Module 8 of 8**
Getting Your First Job

About 20 minutes

# Build proof of your skills

### Home lab write-ups

Short reports on what you built and found

### GitHub portfolio

Scripts, detection rules and lab notes

### Platform achievements

Completed paths and challenges

### Blog posts

Explain a topic in your own words

### One relevant certification

Matching your target role

### Community involvement

Meetups, volunteering, open source

# English résumé versus Japanese CV

| English résumé (international companies) | | □□□ and □□□□□ (Japanese companies) |
|---|---|---|
| 1–2 pages, achievements first | → | □□□ : standard form with personal details and history |
| Usually no photo or date of birth | → | Photo and personal details are commonly included |
| Tailored summary and skills section | → | □□□□□ : detailed work history and achievements |
| Results with numbers | → | Clear, formal Japanese; consider a native check |

# Where to find security jobs in Japan

## International job sites

LinkedIn and global company career pages

## Bilingual job boards

For example Daijob, CareerCross, GaijinPot Jobs, Japan Dev

## Recruitment agencies

Specialist IT and security recruiters, free for candidates

## Networking

Security meetups, conferences and your community

# A typical Japanese hiring process




**□□□□**

Document screening

**Tests**

Sometimes an aptitude or skills test

**1st interview**

Team or HR

**Final interview**

Senior managers

**□□**

Job offer

Mid-career hiring often takes 1–2 months and 2–3 interview rounds.

# Common interview questions

| Question | What they want to see | Tip |
|---|---|---|
| **Tell us about yourself** | A clear story towards security | Two minutes, end with your goal |
| **Why cybersecurity?** | Genuine motivation | Share a real moment that sparked it |
| **Explain a project you did** | Hands-on ability | Problem, actions, result, lesson |
| **What would you do if…?** | Calm, structured thinking | Use the incident response steps |
| **Why this company?** | That you researched them | Link their work to your goals |

# Your first 90 days




## Days 1–30

Learn

*Systems, people, processes*

## Days 31–60

Contribute

*Take ownership of small tasks*

## Days 61–90

Improve

*Suggest one improvement*

Keep a simple log of what you learn and achieve. It helps in your first review.

# Quick check

1. Name two ways to prove your skills without job experience.

2. What is the difference between □□□ and □□□□□?

3. What does □□ mean in the Japanese hiring process?

*Answers are in the lesson article.*

# Course complete

- Show proof of skills: lab write-ups, a portfolio and one relevant certification.
- Prepare CVs for your target market and research each company.
- Learn, contribute and improve in your first 90 days.

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